

# North Marion School District 15

Code: **GA**  
Adopted: 4/08/91  
Readopted: 10/10/94  
Orig. Code(s): 3110

## Personnel Policy Goals

The Board recognizes that a dynamic and efficient staff dedicated to education is necessary to maintain a constantly improving educational program. The Board is interested in its personnel as individuals and recognizes its responsibility for promoting the general welfare of the staff.

The Board's specific personnel goals are:

- . To recruit, select and employ the best qualified personnel to staff the school system;
- . To provide staff compensation and benefits programs sufficient to attract and retain qualified employees;
- . To provide an in-service training program for all employees to improve their performance and the overall retention and promotion of staff;
- . To conduct an employee appraisal program that will contribute to the continuous improvement of staff performance;
- . To assign personnel to ensure they are used as effectively as possible;
- . To develop the quality of human relationships necessary to obtain maximum staff performance and satisfaction;
- . To develop a team work philosophy and team work environment.

END OF POLICY

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### Legal Reference(s):

[ORS 332.505](#)

[ORS 342.850](#)

[OAR 581-022-1720](#)