

North Marion School District 15

Code: **GBB**
Adopted: 12/12/88
Readopted: 10/10/94
Orig. Code(s): 7030

Staff Involvement in Decision Making

The Board shall encourage employees to contribute their ideas for the betterment of the district. The staff may be asked to help in developing policies and regulations, establishing goals and objectives and planning curriculum, services, budget and facilities.

In devising rules and procedures for the operation of the schools, administrators shall seek the suggestions of those employees who will be affected by the provisions. The professional staff shall be given full opportunity to contribute to curriculum development and to recommend policies and regulations pertaining to students and instruction.

The superintendent shall develop channels for the intercommunication of ideas among staff, administration and Board and shall inform the Board of staff opinion when presenting recommendations for Board action.

END OF POLICY

Legal Reference(s):

[ORS 329.704](#)

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).