

North Marion School District 15

Code: **GBCA**
Adopted: 10/10/94

Staff Conflict of Interest

District employees will not engage in, or have a financial interest in, any activity that raises a reasonable question of conflict of interest with their duties and responsibilities as staff members. This means that:

1. Employees will not participate for financial remuneration in outside activities for which their position on the staff is used to sell goods or services to students or their parents;
2. Any device, publication or any other item developed during the employee's paid time shall be district property;
3. Employees will not engage in any work where the source of information concerning customer, client or employer originates from information obtained through the district.

The Board directs that no employee be assigned to a position whereby the employee would be under the direct supervision of a relative.

END OF POLICY

Legal Reference(s):

[ORS 244.010](#)
[ORS 244.020](#)
[ORS 244.040](#)
[ORS 244.120](#)
[ORS 244.130](#)
[ORS 244.350 - 244.380](#)
[ORS 294.311](#)
[ORS 294.336](#)
[ORS 332.016](#)
[ORS 659A.309](#)

[OAR 584-020-0040](#)

OR. GOV'T STANDARDS AND PRACTICES COMM'N, OR. GOV'T STANDARDS AND PRACTICES LAWS, A GUIDE FOR PUBLIC OFFICIALS (2003).

Cross Reference(s):

GBC - Staff Ethics
GCQAB - Tutoring for Pay