

### **Salary Placement – New Employees**

1. A new employee will be placed on the appropriate step of the applicable column of the salary schedule based on each step of the salary schedule representing then successful completion of 143 full-time days (full-time equivalent (FTE) during a school year prior to the date of hire. The successful completion of 95 full-time days will be counted as one-half (1/2) step. Total public school years of experience will be rounded down if .50 or less, otherwise it will be rounded up.
2. Professional experience other than public school experience may be counted the same as in 1. above, if in the judgment of the superintendent, it is directly related to the employee's assignment.

END OF POLICY

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**Legal Reference(s):**

[ORS 332.107](#)

[ORS 332.505](#)