

North Marion School District 15

Code: **GCBC**
Adopted: 10/10/94

Associated Payroll Costs - Licensed

The Board shall pay insurance premiums for district employees. Such insurance will be provided in compliance with any current collective bargaining contract, Board policy and state and federal law.

Employees eligible for insurance benefits at the close of the school year and who have been rehired by the district for eligible employment the following school year will be considered eligible during the interim.

END OF POLICY

Legal Reference(s):

[ORS 332.507](#)

Consolidated Omnibus Budget Reconciliation Act of 1985, 29 U.S.C. §§ 1161-1169 (2006).

Employee Retirement Income Security Act of 1974, 29 U.S. C. §§ 1001-1461.

Tanner v. OHSU, 157 Or. App. 502 (1998).