

# North Marion School District 15

Code: **JHFE**

Adopted: 4/84

Readopted: 11/91, 10/10/94, 10/28/04,  
12/10/07

Orig. Code(s): 4120, 10230

## Reporting of Suspected Child Abuse

Any district employee who has reasonable cause or reasonable suspicion to believe that any child with whom he/she has come in contact has suffered abuse or neglect, as defined in state law, or that any adult with whom he/she is in contact has abused a child, will immediately notify the Oregon Department of Human Services, Community Human Services, or the local law enforcement agency. The school employee shall also immediately inform his/her supervisor, building principal or superintendent.

Child abuse by district employees will not be tolerated. As district employees are subject to this policy and the accompanying administrative regulation, if a district employee is a suspected abuser, reporting requirements remain the same.

The superintendent will implement such regulations as are necessary to accomplish the intent of this policy and to comply with state law. Copies of this policy and applicable state laws will be given to all school employees.

District staff shall receive training each school year in the prevention and identification of child abuse and on the obligations of school employees under ORS 419B.005 and as directed by Board policy to report suspected child abuse. In addition, an annual training for parents and legal guardians of students attending district schools shall be provided on the prevention, identification of child abuse and the obligation of school employees to report suspected child abuse. Annual training designed to prevent child abuse will be made available to students attending district operated schools.

END OF POLICY

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### Legal Reference(s):

[ORS 418.746 - 418.751](#)

[ORS 418.990](#)

[ORS 419B.005 - 419B.045](#)

Letter Opinion, Office of the OR Attorney General (May 25, 1984)

Letter Opinion, Office of the OR Attorney General (Aug. 18, 1986)