

**North Powder
School District 8J**

Code: **GA**
Adopted: 12/19/06
Readopted: 8/23/16
Orig. Code(s): GA

Personnel Policy Goals

The Board recognizes that a dynamic, competent and efficient staff, dedicated to education, is necessary to maintain a constantly improving educational program. Board is interested in its personnel as individuals and it recognizes its responsibility for promoting the general welfare of the staff.

The Board's specific personnel goals are:

1. To recruit, select and employ the best-qualified personnel to staff the school system;
2. To provide staff compensation and benefits programs sufficient to attract and retain qualified employees;
3. To provide an in-service training program for all employees to improve their performance;
4. To conduct an employee evaluation program that meets or exceeds the requirements of law;
5. To assign personnel to ensure they are used as effectively as possible;
6. To develop and maintain good employee morale.

END OF POLICY

Legal Reference(s):

[ORS 332.505](#)

[ORS 342.850](#)

[OAR 581-022-1720](#)