

North Powder School District 8J

Code: **GC**
Adopted: 12/19/06
Readopted: 8/23/16
Orig. Code(s): GCC

Licensed Staff Positions

The superintendent will develop and maintain a recruitment program designed to attract licensed personnel to the district.

It is the superintendent's responsibility to determine the personnel needs of the district and to locate suitable candidates to recommend for employment by the district. The factors considered will include, but not be limited to, the diverse characteristics of the district.

The search for licensed staff members may extend to a variety of educational institutions and geographical areas.

Present employees are encouraged to apply for any position for which he/she meets the stated requirements in accordance with applicable provisions of the collective bargaining agreement.

END OF POLICY

Legal Reference(s):

[ORS 332.505](#)

[OAR 581-021-0045](#)

Job York v. Portland Sch. Dist., No. FDA 83-7 (August 1983).

The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212.

Title II of the Genetic Information Nondiscrimination Act of 2008.

Section 503 of the Rehabilitation Act of 1973.

Cross Reference(s):

GAA - Personnel: Definitions

GAB - Job Descriptions