

North Santiam School District

Code: **BBF**
Adopted: 7/01/96
Readopted: 7/17/97, 8/16/07

Board Member Ethics

Board members should:

1. Understand that their basic function is "policy-making" and not administrative;
2. Discourage subcommittees of the Board which tend to nullify the Board's policy-seeking responsibilities;
3. Refuse to "play politics" in either the traditional, partisan or in any petty sense;
4. Respect the rights of District patrons to be heard at official meetings;
5. Refuse to participate in "secret" or "Star Chamber" meetings which are not official and which all members do not have the opportunity to attend;
6. Refuse to make a commitment on any matter which should properly come before the Board as a whole;
7. Make decisions only after all available facts on a question have been presented and discussed;
8. Respect the opinion of others and graciously accept the principle of "majority rule" in Board decisions;
9. Recognize the superintendent should have full administrative authority for properly discharging the District's professional duties within limit of established board policy;
10. Act only after hearing the recommendations of the administration in matters of employment or dismissal of District personnel at an official meeting;
11. Recognize that the Superintendent is the education advisor to the Board and should be present at all meetings of the Board except when his/her contract and salary are under consideration;
12. Refer all complaints and/or problems to the proper administration office and discuss only at regular meeting after failure of administrative solution;
13. Present personal criticism of any District operation directly to the Superintendent rather than to District personnel;
14. Insist that all District business transactions be on an ethical and above board basis;

15. Refuse to use his/her position on a School Board in anyway, whatsoever, for personal prestige;
16. Refuse to bring personal problems into Board consideration;
17. Give the staff the respect and consideration due skilled professional personnel.
18. Follow the adopted Board of Directors' Operating Protocol.

END OF POLICY

Legal Reference(s):

[ORS 162.015 - 162.035](#)

[ORS 162.405 - 162.425](#)

[ORS 192.630](#)

[ORS 244.040](#)

[ORS 244.120](#)

[ORS 332.055](#)