

North Santiam School District

Code: **BG**
Adopted: 7/01/96
Readopted: 8/21/97

Board-Staff Communications

The Board desires to maintain open channels of communication between itself and the staff. The basic line of communication will, however be through the district superintendent.

Staff Communications to the Board

All communications or reports to the Board or any Board committee from the principals, teachers, or other staff members will be submitted through the superintendent. This procedure will not be construed as denying the right of any employee to appeal to the Board. However, the superintendent must be notified of the forthcoming appeal and the appeal process in accordance with the Board's policy on complaints and grievances. Staff members are invited to Board meetings, which provide an opportunity to observe the board's deliberations on matters of staff concern.

All official Board communications, policies and directives of staff interest and concern will be communicated to the staff through the superintendent. The superintendent will employ such means as are appropriate to keep staff fully informed of the Board's deliberations, concerns and actions.

Official visits by Board members will be carried on only under Board authorization and with the full knowledge of staff, including the superintendent, principal and other appropriate supervisors. Board members visiting as individuals will follow usual procedures for visitors.

END OF POLICY

Legal Reference(s):

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).