

# North Santiam School District

Code: **BG**  
Adopted: 7/01/96  
Readopted: 8/21/97; 6/15/17  
Orig. Code(s): BG

## Board-Staff Communications

The Board desires to maintain open channels of communication between itself and the district staff. The basic line of communication will be through the superintendent.

### Staff Communications to the Board

All formal communications or reports to the Board, or any Board committee, from staff members will be submitted through the superintendent. This procedure will not be construed as denying the right of any employee to appeal to the Board. In addition, this procedure does not restrict protected labor relations communications of bargaining unit members. The superintendent must be notified of the forthcoming appeal and the appeal process in accordance with the Board's policy on complaints and grievances. Staff members are invited to Board meetings, which provide an opportunity to observe the board's deliberations on matters of district operations.

### Board Communications to Staff

All official Board communications, policies and directives of staff interest and concern will be communicated to the staff through the superintendent. The superintendent will provide appropriate communication to keep staff fully informed of the Board's policies, deliberations, and actions.

### Visits to Schools

Visits by Board members will be carried out only under Board authorization and with the full knowledge of staff, including the superintendent, principal and other appropriate supervisors. School visits by Board members will be regarded as informal expressions of interest in school affairs and not as "inspections" or visits for supervisory or administrative purposes. Board members visiting in any other capacity will follow usual procedures for visitors.

END OF POLICY

---

### Legal Reference(s):

[ORS 332.107](#)

[OAR 581-022-2405](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).

### Cross Reference(s):

GBD - Board-Staff Communications

KK - Visitors to District Facilities