

North Santiam School District

Code: **CCB**
Adopted: 7/01/96
Readopted: 8/21/97

Line and Staff Relations

All individuals employed by the Board with the exception of the auditor and legal counsel, are responsible to the Superintendent.

The Board expects the Superintendent to establish clear understandings on the part of all personnel of the working relationships in the district.

Lines of direct authority will be those approved by the Board and shown on the district organizational charts.

Lines of authority should not restrict in any way the cooperative, sensible working together of all staff members at all levels in order to develop the best possible school programs and services. The established lines of authority represent direction of authority and responsibility; when the staff is working together, the lines represent avenues for a two-way flow of ideas to improve the program and operations of the district.

END OF POLICY

Legal Reference(s):

[ORS 332.505](#)

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).