

**North Santiam  
School District**

Code: **CNAA**  
Adopted: 11/15/01

**Contract Consultation for Licensed Administrators**

The Board of Directors recognizes that there are certain licensed administrators of the District who are employed in positions requiring an administrative certificate who are excluded from bargaining units and who are not entitled to collective bargaining rights.

Annually, the Superintendent shall meet annually with the licensed administrative employees and confer with respect to wages, hours, and conditions of employment. All changes in wages, hours, and conditions of employment will be subject to review and approval by the Board of Directors.

END OF POLICY

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**Legal Reference(s):**

[ORS 294.311](#)  
[ORS 332.075](#)  
[ORS 332.505](#)