

**North Santiam
School District**

Code: **DLB**
Adopted: 7/01/96
Readopted: 9/18/97; 6/15/17
Orig. Code(s): DL/DLB

Salary Deduction

Subject to normal accounting procedures, employees may authorize modification in the payment of their salary to include deductions for:

1. Tax sheltered annuities (TSA), as authorized by the Internal Revenue Service;
2. Insurance premiums in excess of district contributions to Board-approved programs;
3. Labor organization dues;
4. Credit unions; and
5. United Way.

The district will comply with federal requirements that establish maximum annual TSA allowable contributions. The district reserves the right to reduce, suspend and/or reinstate employee TSA contributions at any time to ensure compliance with applicable law.

END OF POLICY

Legal Reference(s):

[ORS 243.650\(10\), \(16\)](#)
[ORS 243.666](#)

[ORS 332.505](#)
[ORS 652.110](#)

[ORS 652.120](#)
[ORS 652.610](#)

I.R.C. §403 (2006).
29 C.F.R. § 541.603 (2004).

Cross Reference(s):

DL - Payroll