

North Santiam  
School District

Code: **GBEB**  
Adopted: 1/15/98

**Staff Illness/Communicable Disease**

Employees are required to report any communicable disease to the appropriate supervisor. Any such disease may require the employee to utilize sick leave until no longer contagious. The Board reserves the right to require a physician's statement prior to the employee's return to duty.

The Superintendent is directed to develop appropriate guidelines, procedures and health and safety plans which will protect the rights of employees who may be victims of AIDS, HIV, ARC, or Hepatitis B. Such regulations will also assure the rights of others who may come in contact with the infected employee.

The district reserves the right to exclude any employee who is infected with AIDS, HIV, ARC, or Hepatitis B until such time as appropriate plans for the health and safety of all involved are in place.

END OF POLICY

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**Legal Reference(s):**

[ORS 433.255](#)  
[ORS 433.260](#)

[OAR 437-002-0360](#)  
[OAR 437-002-0377](#)

[OAR 581-022-0705](#)