

North Santiam School District

Code: **GCBB**
Adopted: 2/26/98

Extra-Duty Compensation

The Board of North Santiam School District 29J considers that the responsibilities involved in the learning process of students go beyond the formal learning which takes place in the classroom. Good, healthy, out-of-school activities can, in large measure, complement the regular school program. Further, the Board feels that, in most instances, the classroom teacher is best qualified to supervise and assist with these activities. Therefore, the Board feels that any teacher, librarian, counselor, coordinator, or other certificated person or non-certificated instructional aide may assist in carrying out the activity program sponsored by the school district.

It is an accepted fact that many of the activities which will involve students by their nature or affect that a good supervisor might have on the activity, will require an extraordinary amount of extra, out-of-school time if they are to be functional and provide a real learning situation for those activities. Such pay will be determined by negotiation at the time when all other monetary benefits are under consideration. In the event that an activity that might require extra duty pay might originate at a time before or after negotiations have been concluded or commenced, the extra pay will be discussed by the supervisor and the Superintendent.

It shall be the responsibility of the principal to supervise the total activity program with assistance from the activity director.

END OF POLICY

Legal Reference(s):

[ORS Chapter 243](#)
[ORS 332.107](#)