

**North Santiam
School District**

Code: **GCBC/GDBC**
Adopted: 2/26/98

Continuation Coverage Health Benefits

In keeping with recent Federal and State legislation, the North Santiam School District 29J will extend the benefit of "continuation coverage" health insurance to all employees eligible under the law.

Coverage under this policy will be identical to that provided to other employees in like employment positions.

Eligible employees must notify the district within a sixty (60) day period from the date of retirement, termination, reduction in hours or reduction in force that they choose to continue with the district sponsored health plan. Premiums for continuation coverage will be paid by the employee. Such premium must reach the business office no later than the 25th of the month.

Those former employees covered by continuation coverage are responsible for notifying the district when such coverage is no longer needed, or of the necessity of moving to an individual plan occurs, whichever is sooner. The early retirement coverage will cease for both the former employee and their spouse when the former employee reaches, or would have reached, the age of 65.

END OF POLICY

Legal Reference(s):

[ORS 743.600](#)

Consolidated Omnibus Budget Reconciliation Act of 1985, 42 U.S.C. §§ 300bb-1 - 300bb-8 (2006).
Tanner v. OHSU, 157 Or. App. 502 (1998).