

Evaluation of Licensed Staff

The Board recognizes the quality of education provided to students, depends to a large extent upon the performance of licensed staff. In accordance with ORS 342.850, the purpose of the evaluation is to aid the teacher in making continuing professional growth and to determine the teacher's performance of the teaching responsibilities. The evaluation is to also enable the Board to make decisions about continuation of employment.

The Board shall direct the superintendent or designee to develop an evaluation process in consultation with school administrators and with teachers. The evaluation process implemented by the Board shall include: 1) job descriptions and performance standards; 2) pre-evaluation interview, including the establishment of performance goals; 3) an evaluation based on written criteria; and 4) a post-evaluation interview.

END OF POLICY

Legal Reference(s):

[ORS 243.650](#)

[ORS 332.505](#)

[ORS 342.850](#)

[OAR 581-022-1720](#)