

**North Santiam  
School District**

Code: **GCPC/GDPC**  
Adopted: 2/26/98  
Readopted: 10/19/17  
Orig. Code(s): GCPC

**Retirement of Staff**

To assist the district in its planning efforts, staff members who are considering retirement are encouraged to notify the district as early as possible, preferably at the beginning of the school year in which the retirement will take place.

Employees will be compensated for accumulated unused sick leave in the form of increased retirement benefits under the procedure established by the Public Employee Retirement System and request continued district employment.

END OF POLICY

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**Legal Reference(s):**

[ORS Chapter 237](#)  
[ORS Chapter 238](#)  
[ORS 243.303](#)  
[ORS 342.120](#)

Consolidated Omnibus Budget Reconciliation Act of 1985, 29 U.S.C. §§ 1161-1169 (2016).  
Employee Retirement Income Security Act of 1974, 29 U.S. C. §§ 1001-1461 (2016).  
OR. CONST., art. IX, §§ 10-13.