

North Santiam  
School District

Code: GCQA/GDQA  
Adopted: 1/15/98

**Nonschool Employment**

All employees are expected to devote their time and energy to accomplishing those tasks required by the district. Employees should avoid outside employment that interferes with the performance of their responsibilities and the maintenance of productive relationships with students, parents, and other staff members. If outside employment interferes with job performance, the employee will be required to make a choice between district employment and outside employment.

END OF POLICY

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**Legal Reference(s):**

[ORS 332.107](#)