

Extra-Curricular Fines and Ejections

Student-Athlete Ejection

Any student-athlete who is ejected from an athletic contest must as per OSAA rules sit out the next contest. The student must also pay a \$50 fine to the district. The student will remain ineligible to compete in any further contests until the fine is paid. Eligibility will be reinstated by the Athletic Director, who will notify the head coach when the fine has been paid. The student is eligible to practice in the intervening period between the ejection and payment. Parents and athletes may not eliminate responsibility for the fine by claiming financial hardship.

Coach Ejection

Any coach who is ejected from a regularly scheduled contest within the OSAA school year must sit out the next contest as per OSAA rules. The ejected coach must pay a \$100 fine in order to coach the next regularly scheduled contest. Coaches will sign an agreement at the time they sign their contracts that will give the North Santiam School District the right to withhold money from the ejected coach's contracted wage. All coaches will be notified of this policy before the next school year, and will be notified again at regular coaches meetings. Any newly hired coaches will be notified of this policy when they are hired. The consent form to have the money deducted from their paycheck will be attached to their extra duty contract.

Physical Contact With Officials

In the event of physical contact between a coach/athlete and an official, North Santiam School District may be fined up to \$1000 by the OSAA. In this circumstance, the coach or player will be liable for the entire amount of the fine assessed against North Santiam School District. Due to the large amount of the fine as well as the seriousness of the offense, a student will be removed from any further participation in any subsequent sports until the fine has been paid. Coaches who make physical contact with an official will have the sum deducted from their paychecks, and may be subject to additional disciplinary measures by the school district.

Appeals Process

The first appeal will be the normal OSAA appeal of the ejection. If the coach/athlete feels that the ejection was not merited, he or she may attempt to appeal it through the Athletic Director to the Officials Association. (This appeal process is already established within the OSAA's ejection policy.) If this appeal fails, the school district will pay the fine and the coach/student will sit out the next game as per OSAA policy. The individual will pay the school as per the above policy.

In the event that the first appeal is turned down, the coach/athlete may still feel that there were extenuating circumstances that call for further review of the ejection. Although the OSAA penalties will still stand, the coach/athlete may appeal to the school's Ejection Committee to appeal the fine imposed by this policy. The committee shall consist of two randomly chosen head coaches and an Athletic Director. They will hear the appealing coach or athlete's basis for appeal. The committee shall also be presented with the

Official Association's account of the incident. In this appeal process, the burden will be with the appealing coach or athlete to prove his or her innocence. This means that if there is any question, the fine will stand. Coaches and athletes pursuing this appeal must still sit out the required one game penalty. Coaches who have the fine withheld from their coaching salaries will be eligible to coach immediately and the fine shall be drawn from their next check.