

Equal Educational Opportunity

Every pupil of North Santiam School District will be given equal educational opportunities regardless of race, color, creed, handicap, marital status or national origin.

Age

Regardless of age, students may expect equal educational opportunities if legally enrolled in North Santiam School District.

Disability

1. All students, regardless of disabling conditions, have a right to equal educational opportunities. This is extended to, but not limited to, the educable mentally retarded, the trainable mentally retarded, the emotionally disabled, the students with extreme learning problems, students with physical disabilities such as blindness, deafness, speech defects, or orthopedic impairments.
2. The curriculum content offered in North Santiam School District will include courses of study to aid students with handicaps to develop to their fullest potential, within the limitations of their impairment or the Board will make provisions to provide the opportunity for access to such courses of study.

National Origin

1. All students, regardless of their national origin, have the right to fair and equal opportunities and treatment in the North Santiam School District.
2. Recognition and consideration is given to students with cultural differences.
3. Expression by students of their cultural differences is permitted and encouraged when these expressions fall within the scope of the students' educational program.
4. When necessary, special care will be taken to explain and interpret school rules and the district's pupil conduct code to students of different racial and ethnic backgrounds. The district office will notify these students' parents of all school activities and regulations which are called to the attention of non-minority parents.
5. An annual review of the district's pupil conduct code and other rules will be undertaken to determine their appropriateness for all students.

Racial and Ethnic Minorities

1. All students, including those with different racial and ethnic backgrounds, have the right to fair and equal educational opportunities and treatment in North Santiam School District.
2. Students are able to receive an education without having to forego the expression of their ethnic and racial backgrounds. Students' freedom of expression should not be prohibited unless those expressions constitute disruption of the orderly operation of the educational process.
3. The curricular offerings will present fair, accurate and unbiased racial and ethnic information about the characteristics and accomplishments of minorities as well as of the majority.

Religion

1. Students are not denied their educational rights because of personal religious convictions.
2. Students have the right to recognition of their religious training and beliefs.
3. Released time for participation in religious training or instruction is granted as provided by ORS 339.420

Sex

1. Students, regardless of sex, have a right to fair, equal and impartial educational treatment and opportunities in all aspects of the school curriculum and activities.
2. Procedures of admission to and retention in North Santiam School District cause no differentiation of eligibility on the basis of sex, particularly as they may relate to marital or parental status.
3. Access to course offerings and other aspects of an educational program or activity is available without distinction based on sex.
4. Instructional and guidance materials, including supplemental textbooks, do not portray males and females in a biased or stereotyped manner.
5. Students will be counseled to consider a variety of career opportunities--not necessarily those traditionally chosen by members of one sex.
6. The roles of women as well as men are an integral part of the school curriculum.
7. Students are not assigned by sex to classes or tasks within the program at North Santiam School District, except for those in such areas as locker rooms, shower rooms, and in lavatories which are used only by members of one sex.
8. School-sponsored athletics provides equal opportunities for both sexes to use equipment and facilities. Adequate funding is provided to meet the needs of athletics for both sexes. This does not mean that equal aggregated expenditures are required.

9. Physical facilities within the school plant are such that equal opportunity to participate in school courses and activities is insured for students of both sexes.