

Secret Societies/Gangs Administrative Procedures

Staff Responsibilities and Procedures:

- A. Suspected involvement in gang activity.
 1. The staff member will inform the principal/designee of suspicion.
 2. If there is reasonable cause to believe the student is involved in gang activities the principal/designee will:
 - a. interview student, if there is reason to believe that the student is gang related he will contact the parents;
 - b. keep a list of suspected gang members to be shared with the Stayton Police, vice-principal and counselors;
 - c. refer the student to counseling.
- B. Confirmed possession of weapon (includes look-a-like weapons) or illicit substances.
 1. The staff member will report the student to the principal/designee.
 2. The principal/designee will:
 - a. detain the student in an appropriate, supervised area;
 - b. call the police;
 - c. contact parents;
 - d. ask the police to search the student and their locker, desk, and/or personal property;
 - e. take the following disciplinary action: first offense- suspension from school pending expulsion hearing.
- C. Suspected possession of weapon (includes look-a-like weapons) or illicit substances.
 1. The staff member will report the student to the principal/designee.
 2. The principal/designee will:
 - a. detain the student in an appropriate, supervised area;
 - b. inform the police and request that an officer be present during the interview of the student and possible search of person, and personal property, including bags, coat and/or locker. (Search of person shall not exceed a pat-down by a staff member of the same sex and shall only be witnessed by police officer/staff member of the same sex;
 - c. inform the student of reason to believe possession of weapon and attempt to establish the reasonable suspicion to justify search;
 - d. if the principal/designee believes reasonable suspicion is established, a search will be conducted under the guidelines explained in b. above;
 - e. if the student refuses to allow a search of either their personal or personal property, the student shall be suspended pending an expulsion hearing;
 - f. whether a weapon is confirmed or not the principal/designee will inform the students parents of the action taken;

- g. if a weapon is confirmed, the student shall be suspended pending an expulsion hearing.
- D. Confirmed Intimidation or Harassment
- 1. The staff member will report the student to the principal/designee.
 - 2. The principal/designee will:
 - a. investigate the gang activity, if any of the following situations are found to be true, the principal will suspend the student from school pending an expulsion hearing. The following examples are:
 - * requesting any person to pay protection or otherwise intimidating or threatening any other student;
 - * inciting other students to act with physical violence against any student;
 - * physical violence against any other student or other persons within the school boundaries, at school related events, or within the school day.
- E. Suspension of Gang Membership and or Recruiting Gang Members
- 1. Refer the suspected student to the principal/designee.
 - 2. The principal/designee will:
 - a. conduct a preliminary investigation;
 - b. inform the parents concerning the nature of the investigation;
 - c. refer the student to the Stayton Youth Services Team (YST);
 - d. refer the student to counseling.
- F. Confirmed Recruiting of Gang Members
- 1. The principal/designee will contact the appropriate police agency and parents.
 - 2. The student who is in the act of recruiting will be suspended pending an expulsion hearing.
 - 3. The student will be referred to the Stayton Youth Services Team (YST) for consideration of multiple agency involvement.
- G. Confirmed Gang Member
- 1. The student will be evaluated for determining appropriate placement.
 - 2. The principal/designee will contact the appropriate police agency and parents.
 - 3. The student will be referred to the Stayton Youth Services Team (YST) for consideration of multiple agency involvement.
- H. Possession of Gang Paraphernalia, Printed Matter Advocating Gang Membership Activity or Other Conduct in Violation of Policy JFCEA
- 1. Definition of paraphernalia will include but is not limited to:
 - * gang colors, "do-rangs", gang clothing, gang tattoos, gang graffiti, gang related jewelry, or gang related badges.
 - 1. If there is reasonable cause to believe the student has in his/her possession items that are prohibited on school grounds/school events, or participating in violating policy JFCEA, the staff member shall ask for prohibited items, and turn them over to the principal/designee. If the student refuses, it will be considered as insubordination and the principal will be called to take charge. The student can be suspended for up to ten days.
 - 2. Second offense - the student will be suspended pending an expulsion hearing.