

North Santiam School District

Code: **KL**
Adopted: 9/21/00

Public Complaints *

Complaints are handled and resolved as close to their origin as possible.

Although no community member will be denied the right to petition the Board for redress of a grievance, complaints will be referred through the proper administrative channels for solution before investigation or action by the Board. Exceptions are complaints that concern Board actions or Board operations.

The Board advises the public that the proper channeling of complaints involving instruction, discipline, and/or learning material is as follows:

1. Teacher;
2. School principal;
3. Superintendent;
4. Board.

Any complaint about district personnel will be investigated by the administration before consideration and action by the Board. The Board will not hear charges against employees in open session.

While speakers may offer objective criticism of school operations and programs, the Board will not hear personal complaints concerning school personnel nor against any person connected with the school system. To do so could expose the Board to a charge of being party to slander and would prejudice any necessity to act as the final review of administrative recommendations regarding the matter. The chair will direct the visitor to the appropriate means for Board consideration and disposition of legitimate complaints involving individuals.

Complaints in the following areas must be filed under the district's policies and procedures:

1. Sexual harassment: GBN, GBN-AR, JBA, JBA-AR;
2. Instructional materials: KLB, KLB-AR.
3. Personnel KLD, KLD-AR

END OF POLICY

Legal Reference(s):

[ORS 192.610 - 192.690](#)

[ORS 332.107](#)

[OAR 581-022-1940](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

