

**North Wasco County  
School District 21**

Code: **BG**  
Adopted: 2/12/98  
Readopted: 1/14/04  
Orig. Code(s): The Dalles BG

**Board-Staff Communications**

The Board desires to maintain open channels of communication with staff. The basic line of communication, however, will be through the superintendent. The superintendent will develop and recommend to the Board processes for communications between the Board and district employees.

Communication or reports to the Board or any Board committee from any staff member or members should be submitted through the superintendent. This procedure should not be construed as denying the right of any employee to address the Board about issues which are neither part of an active administrative procedure, or disruptive to the operation of the district. The accepted procedure would be to appeal to the Board from administrative decisions and extend the courtesy of providing the superintendent with notification of the forthcoming appeal and that the appeal has been processed in accordance with applicable provisions of collective bargaining agreements and the Board's policies on complaints. The guidelines in this paragraph are not intended to restrict any person from expressing opinions, concerns or questions in any open public meeting held by the Board. These guidelines are, however, designed to provide for administrative awareness and response, as well as enhancing communication and relationships.

All official communications, policies and directives of staff interest and concern will be communicated to staff members through the superintendent or designee, and he/she will employ such media, as appropriate, to keep staff fully informed of the Board's priorities, concerns and actions.

END OF POLICY

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**Legal Reference(s):**

[OAR 581-022-1720](#)

Anderson v. Central Point School District No. 6, 554 F. Supp. 600 (D. Oregon 1982); aff'd in part, 746 F. 2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

**Cross Reference(s):**

KK - Visitors to District Facilities