

**North Wasco County
School District 21**

Code: **CBB**
Adopted: 11/20/97
Revised/Readopted: 2/11/04; 12/17/15
Orig. Code(s): CBB

Superintendent Appointment and Contract

The Board considers foremost among its responsibilities the selection and appointment of a superintendent who can effectively translate into action the Board's policies and the community's aspirations for its schools.

To provide the most capable leadership available for the district, the Board may engage in a nationwide search for applicants for the position of superintendent whenever a vacancy in that position occurs.

The Board shall develop and adopt the standards (candidate qualities and work experience), criteria (application, screening and hiring process) and policy directives (promote from within, state and/or national search) to be used in hiring the superintendent or interim superintendent at a meeting open to the public and at which the public has had an opportunity to comment.

The Board shall appoint the superintendent for a term of not more than three years at a time at a salary to be determined when the annual budget is prepared. The contract shall automatically expire at the end of its term. The Board may however, elect to issue a subsequent contract for not more than an additional three years at any time.

The superintendent's contract shall be reviewed by the Board each year and notice shall be given of the Board's intention to extend or terminate the contract.

If at any time, in the opinion of a majority of the Board, the superintendent's services are unsatisfactory, he/she shall be notified in writing and given an opportunity to correct the condition.

END OF POLICY

Legal Reference(s):

[ORS 192.660\(7\)\(d\)](#)
[ORS 332.505](#)