

**North Wasco County  
School District 21**

Code: **EGACA-AR**  
Adopted: 10/25/07

## **Cellular Telephones**

District-owned cellular telephones may be purchased and authorized for staff use in accordance with the following:

### **Cellular Telephone Authorization**

Cellular telephones may be assigned or made available on a temporary basis by the superintendent when it is determined that:

1. The assignment of a cellular telephone to the employee is a prudent use of district resources;
2. The employee's job responsibilities require the ability to communicate frequently and access to a district or public telephone is not readily available;
3. The employee's job responsibilities involve situations where immediate communication is necessary to ensure the security of district property or safety of students, staff or others while on district property or engaged in district-sponsored activities.

### **Cellular Telephone Use**

1. Cellular telephones are provided specifically to carry out official district business when other means of communications are not readily available or for use as directed by the district.
2. Cellular telephones are not to be used when a less costly alternative is readily available, unless as otherwise necessary for safety or emergency circumstances.
3. Personal use of cellular telephones is limited to making or receiving calls for family emergency purposes, including contacting a family member or child care provider to advise that the employee is going to be late arriving home or picking up children for a reason directly related to his/her official district duties, i.e., a meeting which runs later than expected or a last minute schedule change.
4. Cellular telephones should not to be used for conversations involving district information of a confidential nature.
5. Cellular telephones are not to be loaned to others.
6. Employees issued a cellular telephone are responsible for its safekeeping at all times. Defective, lost or stolen cellular telephones are to be reported immediately to the [business manager] who will in turn notify the service provider.

7. Cellular telephones issued for employee use are to be returned to the [business manager] at the conclusion of the school year, activity or as otherwise specified.

### **Privately-Owned Cellular Telephones**

District employees may be reimbursed for use of privately-owned cellular telephones to conduct district business in accordance with Board policy and this regulation, with prior approval of the superintendent.

### **Reimbursement**

1. Requests for reimbursement for authorized use of employee-owned cellular telephones are to be submitted on district-provided forms, available through the office and accompanied by a copy of the billing statement with the district business-related calls highlighted. A notation for each highlighted entry, indicating the nature of the call, is required.
2. All requests for reimbursement, including the highlighted billing statement, must be submitted within 60 days of the end of the time period for which reimbursement is requested. Requests submitted after the reimbursement deadline has passed will be denied.
3. District reimbursement for authorized use of employee-owned cellular telephones will be made within 60 days.

### **Cellular Telephone Stipends**

1. At the direction of the superintendent, in lieu of being provided with a district-owned cellular telephone or being reimbursed for calls made on a privately-owned telephone, designated employees may be provided with additional salary and may be required to obtain and carry a cellular telephone while on duty.
2. The district will select a wireless service provider and an approved list of cellular telephones that may be purchased and used by designated employees.
3. The superintendent shall designate which employees are to purchase cellular telephones for use while on duty.
4. Employees so designated by the Superintendent shall be provided a monthly stipend to obtain a cellular telephone from the approved list. Such telephone may be used for both personal and district business.
5. The superintendent may increase the amount of the monthly stipend as deemed necessary.