

**North Wasco County
School District 21**

Code: **GCB**
Adopted: 2/8/01
Readopted: 3/31/04
Orig. Code(s): The Dalles GCB

School District Salary Schedule

The Board is committed to the adoption of a salary schedule for each school year. The salary schedule shall be negotiated with the staff according to Oregon Revised Statutes.

Salary Schedule Placement

Full-time licensed personnel must complete 135 consecutive days for that school year to be eligible for salary schedule experience movement and one year successful probationary experience.

Licensed personnel must be full-time employees to be eligible for a successful probationary experience.

Licensed part-time personnel will be paid proportionately according to that portion of the day worked. Their placement on the salary schedule will be made on a regular basis according to experience and education.

A full-time licensed employee is one who works a minimum of 7½ hours in each day.

General Salary Schedule Provisions

1. All teachers employed by the district will be required to attend in-service orientation as determined by the administration.
2. In order to advance from one education category to another, application for such advancement, together with an official transcript covering all college or university credits earned toward such advancement must be filed with the district office prior to October 15, if movement is to be allowed for that year.

Credit toward movement in category must be:

- a. Graduate Credit;
 - b. Part of a planned program of the university or district;
 - c. Acted upon by the building principal on the District Authorization Form which shall be filed in advance of the schooling.
3. In certain cases in-service credit may be used for salary placement. These cases must be acted upon individually by the superintendent.

END OF POLICY

Legal Reference(s):

[ORS 332.505](#)

[ORS Chapter 342](#)