

**North Wasco County  
School District 21**

Code: **GCBDB/GDBDB**  
Adopted: 12/9/99  
Readopted: 3/31/04  
Orig. Code(s): The Dalles GCBDB/GDBDB

**Light/Modified Duty Program**

It is the goal of the district to assist employees who have sustained a compensable injury in returning to work as soon as possible. The district's light/modified duty program is designed to provide these employees, who are currently unable to perform their regular job duties, with temporary work during the period of medical recovery. Employees eligible to participate in this program are those employees with an accepted disabling Oregon workers' compensation claim. The business office will coordinate the employee's participation in the light/modified duty program with the supervisor, physician, employee and insurance carrier.

END OF POLICY

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**Legal Reference(s):**

[ORS 659A.043](#)

[ORS 659A.046](#)

[OAR 436-110-0001 to -0900](#)

Americans with Disabilities Act of 1990, 42 U.S.C. Sections 12101-12213; 29 CFR Part 1630 (2000); 28 CFR Part 35 (2000).

**Cross Reference(s):**

GAB - Job Descriptions