

**North Wasco County
School District 21**

Code: **GCPC/GDPC**
Adopted: 5/8/03
Readopted: 4/24/08
Orig. Code(s): The Dalles GCPC/GDPC

Retirement of Staff

To assist the district in its planning efforts, staff members considering retirement are encouraged to notify the district, preferably at the beginning of the school year, but no less than 60 calendar days, in which the retirement will take place. All notice of retirement requests must be in writing to the superintendent.

The current population of Wasco County allows our school district to hire employees or to re-employ staff who have retired from the Public Employment Retirement System according to ORS 282.082. The intent of using this statute is to fill unique or hard to fill vacant positions. The district shall have sole discretion as to whether an individual is re-employed following retirement.

The superintendent will develop administrative regulations for employees who retire, begin receiving benefits from the Public Employees Retirement System and apply for district employment.

END OF POLICY

Legal Reference(s):

[ORS Chapter 237](#)
[ORS Chapter 238](#)
[ORS 243.303](#)
[ORS 342.120](#)

Consolidated Omnibus Budget Reconciliation Act of 1985, as amended, 29 U.S.C. Sections 1161-1169.
Tax Reform Act of 1986, 29 U.S.C. Sections 1001-1461.
Oregon Constitution, Article IX, Sections 10-13.