

Nyssa School District 26

Code: **GCL**
Adopted: 6/11/01
Revised/Readopted: 10/13/08; 11/14/16
Orig. Code(s): GCL

Staff Development - Licensed

The Board recognizes the need to establish a professional development goals for all licensed staff in order to enhance professional performance and promote achievement of high standards for all students.

An employee's continuing professional development shall be consistent with the district's mission and goals, assist educators to meet the requirements for license renewal as identified in Oregon Administrative Rule (OAR) Chapter 584, Division 255 and may contain such other provisions as deemed appropriate by the district.

Individual continuing professional development activities shall be developed collaboratively by the employee and his/her supervisor. Activities shall have as their primary purpose increased student learning by enhancing the professional skills of the employee. Such activities may relate to the individual's current or potential future assignment as determined by the district. Appropriate learning activities may include, but are not limited to, college courses, workshops, conferences, curriculum development, research and other approved individual and committee endeavors. Staff development activities sponsored or conducted by the district may be eligible for credit.

Requests for release time for attendance at professional development activities may be approved as deemed appropriate by the district.

Meeting or conferences that are devoted primarily or exclusively to organization or business affairs of associations of educators, political workshops and like activities are not considered appropriate for credit.

The Board directs the superintendent to develop guidelines and/or other related materials as may be necessary to implement this policy. The guidelines will include procedures, forms and practices that incorporate plans for the district's improvement and individual building, grade level, student and employee needs and goals.

Continuing professional development requirements, as set forth in OAR Chapter 584, Division 255 by the Teacher Standards and Practices Commission (TSPC) for license renewal, are the sole responsibility of the employee.

END OF POLICY

Legal Reference(s):

[ORS 329.095](#)

[ORS 329.125](#)

[ORS 329.704](#)

[ORS 342.135\(2\)\(a\)](#)

[ORS 342.138\(3\)](#)

[OAR 581-022-0606](#)

[OAR 581-022-1720](#)

[OAR 584-018-0105](#)

[OAR 581-018-0205](#)

[OAR 584-090-0100-0120](#)

Clackamas IED Assn. v. Clackamas IED, No. C-141-77, 3 PUB. EMPL. COLL. BARG. REP. 1848 (ERB 1978).

Eugene Educ. Ass'n v. Eugene Sch. Dist. 4J, No. C-93-79, 5 PUB. EMPL. COLL. BARG. REP. 3004 (ERB 1980).

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).

Americans with Disabilities Act Amendments Act of 2008.