

# Oakland School District 1

Code: **DLB**  
Adopted: 1/15/03  
Readopted: 10/12/11  
Orig. Code(s): DLB

## Salary Deductions

Any withholdings outside those required by law and permitted by the collective bargaining agreements shall be arranged for through the deputy clerk.

Employees may have contributions to tax sheltered annuities (TSA), a Section 125 Plan or 403B's paid through payroll deductions. The district reserves the right to limit the number of TSA programs.

Changes of TSA or 403B companies or plans will only be allowed from the starting of fall in-service to the payroll cutoff date for September of that school year.

END OF POLICY

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### Legal Reference(s):

[ORS 243.650\(10\), \(16\)](#)  
[ORS 243.666](#)

[ORS 332.505](#)  
[ORS 652.110](#)

[ORS 652.120](#)  
[ORS 652.610](#)

I.R.C. §403 (2006).  
29 C.F.R. § 541.603 (2004).