

Oakland School District 1

Code: **GBD**
Adopted: 12/16/97
Readopted: 6/20/12
Orig. Code(s): GBD

Board-Staff Communications

The Board desires to maintain open channels of communication between itself and the staff. The basic lines of communication, however, will be through the superintendent. However, this policy does not restrict protected labor relations communications of bargaining unit members. The superintendent will develop and recommend to the Board processes for communications between the Board and district employees.

Communications or reports to the Board or any Board committee from any staff member or members should be submitted through the superintendent. This procedure should not be construed as denying the right of any employee to address the Board about issues which are neither part of an active administrative procedure, nor disruptive to the operations of the district. This procedure should not be construed as denying the right of any employee to appeal to the Board administrative decisions, provided that the superintendent is notified of the forthcoming appeal and the appeal has been processed in accordance with applicable provisions of collective bargaining agreements and the Board's policies on complaints.

All official communications, policies and directives from the Board of staff interest and concern will be communicated to staff members through the superintendent. The superintendent will communicate as appropriate to keep staff fully informed of the Board's concerns and actions.

END OF POLICY

Legal Reference(s):

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).