

# Oakland School District 1

Code: **GBE**  
Adopted: 12/16/97  
Readopted: 6/20/12  
Orig. Code(s): GBE

## Staff Health and Safety

The Board directs the superintendent to take all necessary and appropriate means to provide for the health and safety of all employees while engaged in the performance of their duties. The input of staff will be encouraged in the development of district health and safety plans.

The superintendent will develop the district plan for dealing with any hazardous chemicals in the workplace. Such plan will include the proper labeling, storage and disposal of all such materials.

The superintendent will develop district wide training activities to deal with the use of hazardous chemicals. Training will include the identification, use, storage and disposal techniques needed to assure safety of staff and students.

In meeting the requirements of the law, all employees will be trained to recognize and respond appropriately to the presence of any hazardous chemical. All personnel who during the performance of their duties or in any foreseeable emergency may be exposed to hazardous chemicals will be so informed and will be trained to deal appropriately with these chemicals.

The superintendent will provide to all staff members the *Material Safety Data Sheets* (MSDS) which must accompany any hazardous substance used in the school setting. One folder of MSDS forms will be provided in each school building and the bus/maintenance shop.

A violation of safety policies or rules and regulations will result in disciplinary action. Repeated violations of safety policies or rules and regulations will result in disciplinary action up to and including termination of employment.

END OF POLICY

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### Legal Reference(s):

[ORS 243.650](#)  
[ORS 329.095](#)  
[ORS 453.001 - 453.275](#)

[OAR 437-001-0760](#)  
[OAR 437-002-0020 to -0075](#)  
[OAR 437-002-0140](#)  
[OAR 437-002-0144](#)  
[OAR 437-002-0145](#)  
[OAR 437-002-0180 to -0182](#)

[OAR 437-002-0360](#)  
[OAR 437-002-0368](#)  
[OAR 437-002-0377](#)  
[OAR 437-002-0390](#)  
[OAR 437-002-0391](#)  
[OAR 581-022-1420](#)