

Oakland School District 1

Code: **GBED-AR(3)**
Revised/Reviewed: 2/11/15

Consent for Pre-Employment Drug Testing

One part of the employment process for candidates who have been selected for employment with Oakland School District #1 includes testing for current use of illegal drugs. The district's offer of employment is conditional upon the successful completion of a pre-employment screening test for illegal drugs. If you wish to complete the employment process, you must consent to testing by signing this form.

Your signature indicates your consent to testing of a urine specimen in order to determine the presence of illegal drugs and your understandings that the results of an analysis will be kept confidential and will be used solely to determine eligibility for employment.

If you fail to report for testing at the designated time within 24 hours of the offer of employment, the district may withdraw its offer of employment.

If you fail to pass the pre-employment drug testing, you will not be considered for employment. If for any reason employment started prior to the district receiving pre-employment drug test results, the cost of the failed pre-employment drug test will be deducted from wages earned.

SIGNED AUTHORIZATION MUST BE RETURNED WITH EMPLOYMENT MATERIALS

I hereby authorize the district-designated laboratory to release to Oakland School District #1 the results of my pre-employment drug screening tests and further release Oakland School District #1 and its employees from all liabilities associated with said testing.

Candidate's Name: _____
(Please print)

Candidate's Signature: _____ Date: _____

Office Use Only

- Approved

- Denied