

Partnership Teaching Agreement

The undersigned do hereby agree to the following conditions of job sharing:

1. A shared teaching assignment is requested by

_____ and _____
(current and permanent teachers)

In Oakland School District at _____
(school)

2. This agreement is for the _____ school year. This agreement shall be in effect for one year, with no guarantee of continuing the job sharing program beyond the term of this agreement. Job sharing may continue, subject to an annual review. When this agreement discontinues, the district will place teachers where needed;
3. The superintendent will approve the daily/weekly work schedule for the year;
4. Both teachers will have part-time status, receiving one-half of their salary based on their salary schedule placement;
5. Each teacher's half-time, full-year work will count one year toward contract teacher status and one year toward seniority;
6. Each employee will receive holiday pay and leave on a prorated basis;
7. The teachers agree that the district will pay one-half of their fringe benefit package (not to exceed the expense of one employee);
8. Each teacher shall assume responsibility for a cooperative balance of teacher hours for the required duties of their portion of the school day and for their scheduled hours on teacher workdays. Each teacher shall also assume responsibility for maintaining student records, inventories and room appearance;
9. Both teachers shall participate in all staff meetings, parent-teacher conferences, school-sponsored evening activities, scheduled in-service days and out-of-classroom activities such as field trips and excursions, when such activities span both teachers' portions of the instructional day, without additional compensation;

10. Both teachers will report student progress in their areas of instructional responsibility with a coordinated report for social aspects of grading;
11. Both teachers will plan and implement appropriate room arrangements and will cooperatively develop and maintain consistent classroom management standards;
12. Parents will be contacted by individual teachers as problems arise. A conference between both teachers and the parents will be scheduled when the problem is common to both teachers;
13. Both teachers agree to substitute for the other whenever possible. Payment will be made at the district substitute rate;
14. Job performance responsibilities will comply with all policy and contractual stipulations;
15. Both teachers acknowledge that the work they will be required to do under this contract, such as dual appearance at meetings, conferences, etc., will not be compensated as extra work;
16. If either employee is unable to complete the job sharing assignment, the district retains the right to assign the remaining employee to full-time responsibilities for the duration of the agreement.

Specific considerations:
