

# Oakland School District 1

Code: **KLD**  
Adopted: 2/23/87  
Readopted: 12/16/97  
Orig. Code(s): 9820

## Public Complaints about District Personnel

Whenever a complaint about personnel is made directly to the Board as a whole or to a Board member as an individual, it will be referred to administration for study and possible solutions. The individual employee involved will be advised of the nature of the complaint and will be given every opportunity for explanation, comment and presentation of the facts as he/she sees them.

The procedures outlined in Board policy KL, Public Complaints, will be used for complaints about school personnel.

The first step is always a discussion between the complainant and the employee against whom the complaint is made. At step two, the complaint will be put in writing and filed on the "Public Complaints about District Personnel" form.

The Board may request a disinterested third party to act as moderator to help reach a mutually satisfactory solution.

END OF POLICY

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### Legal Reference(s):

[ORS 192.660](#)

[ORS 332.107](#)

[OAR 581-022-1940](#)