

Ontario School District 8

Code: **BBF**
Adopted: 11/18/04
Readopted: 8/18/10
Orig. Code(s): BBF

Board Member Standards of Conduct

Board members will treat other Board members, the superintendent, staff, and the public with dignity and courtesy and will provide an opportunity for all parties to be heard with due respect for their opinions.

Board members will recognize the superintendent as the executive officer to whom the Board has delegated administrative authority to establish regulations and oversee the implementation of Board policy.

A Board member has the right to express personal opinions. When expressing such opinions in public, the Board member should clearly identify the opinions as personal.

A Board member will respect the privacy rights of individuals when dealing with confidential information gained through association with the district.

A Board member should:

1. Understand that the Board sets the standards for the district through Board policy. Board members do not manage the district on a day-to-day basis;
2. Understand that the Board makes decisions as a team. Individual Board members may not commit the Board to any action;
3. Respect the right of other Board members to have differing opinions and ideas;
4. Recognize that decisions are made by a majority vote and should be supported by all Board members;
5. Make decisions only after the facts are presented and discussed;
6. Understand the chain of command and refer problems or complaints to the proper administrative office;
7. Recognize that the Board must comply with the Public Meetings Law and only has authority to make decisions at official Board meetings;
8. Insist that all Board and district business is ethical and honest;
9. Be open, fair and honest - no hidden agendas;
10. Understand that confidential information cannot be shared;

11. Recognize that the superintendent is the Board's adviser and should be present at all meetings, except when the Board is considering the superintendent's evaluation, contract or salary;
12. Take action only after hearing the superintendent's recommendations;
13. Refuse to use the directors positions for personal or family gain or prestige. Announce conflict of interests before Board action is taken;
14. Refuse to bring personal or family problems into Board considerations;
15. Give the staff the respect and consideration due skilled, professional employees;
16. Present personal criticism of school operations to the superintendent, not to school staff or to a Board meeting;
17. Respect the right of the public to attend and be heard at Board meetings;
18. Respect the right of the public to be informed about school decisions and school operations;
19. Remember that content discussed in executive session is confidential.

END OF POLICY

Legal Reference(s):

[ORS 162.015 - 162.035](#)

[ORS 162.405 - 162.425](#)

[ORS 192.630](#)

[ORS 244.040](#)

[ORS 244.120](#)

[ORS 332.055](#)

Cross Reference(s):

BBFA - Board Member Ethics and Conflicts of Interest

GBI - Gifts and Solicitations