

# Ontario School District 8

Code: **BG**  
Adopted: 06/15/95  
Revised/Readopted: 8/18/10; 4/24/14  
Orig. Code(s): BG

## Board Staff Communications

The Board desires to maintain open channels of communication between itself and the staff. The basic line of communication will, however, be through the superintendent.

### Staff Communication to the Board

Communications or reports to the Board or any Board committee from any staff member should be submitted through the superintendent. This necessary procedure should not be construed as denying the right of any employee to appeal to the Board from administrative decisions provided that the superintendent shall have been notified of the forthcoming appeal and that it is processed in accordance with the Board's policy on complaints and grievances. In addition, this procedure does not restrict protected labor relations communications of bargaining unit members. Staff members are also reminded that Board meetings are public meetings. As such, they provide an excellent opportunity to observe at first hand the Board's deliberations on problems of staff concern.

### Board Communication to Staff

All official communications, policies, and directives of staff interest and concern will be communicated to staff members through the superintendent. The superintendent will provide appropriate communication to keep staff fully informed of the Board's priorities, concerns and actions.

### Visits to Schools

Individual Board members may from time to time be visitors in schools or classrooms. Such visits shall be regarded as informal expressions of interest in school affairs and not as "inspections" or visits for supervisory or administrative purposes. Official visits by Board members will be carried on only under Board authorization and with the full knowledge of staff, including the superintendent, principals and other supervisors.

END OF POLICY

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### Legal Reference(s):

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).

### Cross Reference(s):

GBD - Board-Staff Communications

KK - Visitors to District Facilities