

# Ontario School District 8

Code: **GBD**  
Adopted: 06/15/95  
Readopted: 8/18/10  
Orig. Code(s): GBD

## **Board-Staff Communications**

The Board desires to maintain open channels of communication between itself and the staff. The basic line of communication will, however, be through the superintendent. However, this policy does not restrict protected labor relations communications of bargaining unit members. The superintendent will develop and recommend to the Board processes for communications between the Board and district employees.

### **Staff Communication to the Board**

Communications or reports to the Board or any Board committee from any staff member should be submitted through the superintendent. This procedure will not be construed as denying the right of any employee to address the Board about issues which are neither part of an active administrative procedure, nor disruptive to the operation of the district.

### **Board Communication to Staff**

All official communications, policies, and directives of staff interest and concern will be communicated to staff members through the superintendent and the superintendent will employ such media as are appropriate to keep staff fully informed of the Board's problems, concerns, and actions.

### **Visits to Schools**

Individual Board members may from time to time be visitors in schools or classrooms. Such visits shall be regarded as informal expressions of interest in school affairs and not as "inspections" or visits for supervisory or administrative purposes. Official visits by Board members will be carried on only under Board authorization and with the full knowledge of staff, including the superintendent, principals, and other supervisors.

END OF POLICY

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#### **Legal Reference(s):**

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).

#### **Cross Reference(s):**

BG - Board Staff Communications