

Ontario School District 8

Code: **GBG**
Adopted: 06/15/95
Readopted: 8/18/10
Orig. Code(s): GBG

Staff Participation in Political Activities

Employees may exercise their right to participate fully in affairs of public interest on a local, county, state, and national basis on the same basis as any citizen in a comparable position within the law.

All employees of the district are privileged within the limitations set forth in the statutes of the state of Oregon and the federal government, to choose as they desire, by vote, discussion or the persuasion of others. Such discussion and persuasion, however, will not be carried on during the performance of district duties, except open discussions in such classrooms that center on a consideration of all candidates for a particular office and both sides of a particular political or civil issue.

On all controversial issues, one must designate that the stand he/she represents on the issue is a personal stand and is to emphasize that this viewpoint is not to be interpreted as the official point of view of the district.

No employee will use district facilities, equipment, or supplies in connection with his/her campaigning, nor shall he/she use any time during the working day for campaign purposes.

END OF POLICY

Legal Reference(s):

[ORS Chapter 244](#)
[ORS 260.432](#)

OR. CONST., art. XV, § 8.

Cross Reference(s):

INB - Studying Controversial Issues