

Ontario School District 8

Code: **GCE**
Adopted: 06/15/95
Readopted: 8/18/10
Orig. Code(s): GCE

Substitute Licensed Staff

A substitute teacher is one who holds a legal Oregon license and who, on a day to day basis and without contract, does the work of a regularly assigned teacher during the latter's absence from duty. The rate of pay for substitute teachers shall be determined by the Board but in no case shall be less than that required by the law.

Substitute teachers employed for more than 10 consecutive workdays in anyone assignment shall be paid not less than 1/190th of the district's salary for a beginning teacher who holds a Bachelor's degree, after the tenth day of the assignment.

Every effort will be made to maintain the same substitute teacher in grades one through six when the regular teacher is absent more than 10 days. The superintendent shall develop regulations for the assignment of substitute staff.

END OF POLICY

Legal Reference(s):

[ORS 342.420](#)

[ORS 342.610](#)

[ORS 342.815](#)

[OAR 581-05-001](#)