

Oregon City School District

Code: **EGACA**
Adopted: 4/14/08
Readopted: 11/13/17
Orig. Code(s): EGACA

Wireless Communication Devices

The Board recognizes that the use of wireless communications devices (WCD) (including, but not limited to, devices that utilize the cell phone network and 2-way radios) may be appropriate to provide for the effective and efficient operation of the district and to help ensure safety and security of district property, staff and others while on district property or engaged in district-sponsored activities. To this end, the Board authorizes the purchase and employee use of WCDs, as deemed appropriate by the superintendent or designee.

District-owned WCDs shall be used for authorized district business purposes, consistent with the district's mission and goals. Personal use of such equipment is prohibited except in emergency situations. Employees do not have any expectations of privacy with district-owned WCDs or any information stored on them; the WCD may be confiscated and searched at any time. Employee use of a district-owned WCD shall not violate Oregon's ethics laws.

If an employee's WCD purchase is reimbursed by the district or the employee is provided a stipend to purchase a WCD, all records, text messages, emails to and from the WCD and other communications made with the WCD may be public records.

Use of WCDs in violation of Board policies, administrative regulations and/or state and federal laws will result in discipline up to and including dismissal and/or referral to Oregon Government Ethics Commission and law enforcement officials, as appropriate.

The superintendent or designee is directed to develop administrative regulations for the implementation of this policy, including a uniform and controlled system for identifying employee wireless communication device needs and for monitoring use. Provisions will also be included for staff use of privately-owned WCDs for authorized district business including appropriate reimbursement and stipends.

END OF POLICY

Legal Reference(s):

[ORS 244.010](#)

[ORS 244.040\(1\)\(a\)](#)

[ORS 332.105](#)

[ORS 244.020\(15\)](#)

[ORS 244.120](#)

[ORS 332.107](#)

Davidson v. Or. Gov't Ethics Comm'n, 300 Or. 415 (1985)

OR. GOV'T STANDARDS AND PRACTICES COMM'N, ADVISORY OPINIONS 02S-020 (Aug. 2, 2002), 02A-1008 (July 12, 2002), 01A-1004 (June 1, 2001) and 98A-1003 (July 9, 1998).