

Licensed Staff Positions

1. “Licensed employees” are those holding a position that requires a license issued by the state Teacher Standards and Practices Commission.
2. A “teacher” is an employee who holds a position requiring a teacher’s license.
3. A “contract teacher” is one who has been regularly employed by a school district for a probationary period of not more than three successive school years and who has been re-elected for the next succeeding school year.
4. A “probationary teacher” is one who is not a contract teacher and who works at least 135 consecutive days in any school year as a teacher in the district.
5. A “temporary teacher” is any teacher employed to fill a position designated as temporary or experimental or to fill a vacancy that occurs after the opening of school because of unanticipated enrollment or leave, or because of the death, disability, retirement, resignation, or dismissal of a contract or probationary teacher.
6. A “substitute teacher” is any teacher who is employed to take the place of a probationary or contract teacher who is temporarily absent. A substitute teacher is employed on a day-to-day basis, and does the work of the regularly assigned teacher during the latter’s absence from duty. Substitutes shall not be eligible for fringe benefits and shall be paid at a rate established annually by the Board in accordance with ORS 342.610.
7. An “intern teacher” is a regularly enrolled student of a standard teacher education institution who teaches under the supervision of the staff of the institution and of the district in order to acquire practical experience in teaching, for which the student receives both academic credit from the institution and financial compensation from the district.

An “administrator” includes any teacher the majority of whose time is devoted to service as a supervisor of other employees, principal, vice principal, or director of a department or the equivalent in a fair dismissal district, but shall not include the Superintendent, Deputy Superintendent, or Assistant Superintendent or any substitute or temporary teacher employed in the district.

END OF POLICY

Legal Reference(s):

[ORS 332.505](#)

[OAR 581-021-0045](#)

Job York v. Portland Sch. Dist., No. FDA 83-7 (August 1983).

The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212.

Title II of the Genetic Information Nondiscrimination Act of 2008.

Section 503 of the Rehabilitation Act of 1973.

Cross Reference(s):

GAA - Personnel: Definitions