

Oregon City School District

Code: **GCQA/GDQA**
Adopted: 11/01
Readopted: 2/11/08
Orig. Code(s): 3221

Nonschool Employment

All employees are expected to devote their time and energy to accomplishing those tasks required by the district in an efficient manner. If outside employment interferes with job performance, an employee will be required to make a choice between the district employment and outside employment.

Employees should avoid outside employment that interferes with the performance of their responsibilities and the maintenance of productive relationships with students, parents, and other staff members. If outside employment interferes with job performance, the employee will be required to make a choice between district employment and outside employment.

During off-duty hours and days, the employee's activities are of his own choosing, consistent with accepted standards of good citizenship.

In accordance with professional ethics, educators shall not use professional relationships with students for private advantage and shall not tutor for remuneration students assigned to their classes, unless no other qualified teacher is reasonably available.

END OF POLICY

Legal Reference(s):

[ORS 332.107](#)

Cross Reference(s):

GBC - Staff Ethics