

### **Threats of Violence\*\***

The Board is committed to promoting healthy relationships and to creating and maintaining a safe learning environment. To this end, student threats of harm to self or others, threatening behavior or acts of violence, including threats to severely damage school property shall not be tolerated on district property or at activities under the jurisdiction of the district.

Students shall be instructed of the responsibility to inform a teacher, counselor or administrator regarding any information or knowledge relevant to conduct prohibited by this policy. Parents and others will be encouraged to report such information to the district. Staff shall immediately notify an administrator of any threat, threatening behavior or act of violence he/she has knowledge of, has witnessed or received. All reports will be promptly investigated

Students found in violation of this policy shall be subject to discipline up to and including expulsion. A referral to law enforcement shall be made for any infraction involving a student bringing, possessing, concealing or using a weapon or destructive device as prohibited by state and federal law and Board policy.

1. The building principal shall, after following adopted district procedure, determine whether/when to take the following steps as appropriate disciplinary action.
  - a. Immediately remove from the classroom setting any student who has threatened to injure another person or to severely damage school property.
  - b. Place the student in a setting where the behavior will receive immediate attention from a building administrator, counselor, licensed mental health professional or others;
  - c. Require the student to be evaluated by a licensed mental health professional using the Risk and Safety Needs Evaluation and Planning System before allowing the student to return to the classroom setting.
  - d. Suspend the student pending further action.
  
2. The building principal shall ensure notification is provided to:
  - a. The parent of any student in violation of this policy and the disciplinary action imposed;
  - b. The parent of a student when the student's name appears on a targeted list that threatens violence or harm to the students on the list or when threats of violence or harm to the student are made by another student;
  - c. Any school employee whose name appears on a target list threatening violence or harm to the district employee (and when threats of violence or harm are made by a student or others).
  - d. Notification to the above shall be attempted by telephone or in person within 12 hours of discovery of a targeted list or learning of a threat. Regardless, a written follow-up notification shall be sent within 24 hours of discovery of a targeted list or learning of a threat.

3. The district will use a systematic risk and safety needs evaluation and planning model in responding to violent or threatening students.

As a part of the district's proactive safety efforts, the Superintendent will plan staff development activities designed to alert staff to early warning signs of possible violent behavior. Appropriate staff will also receive training regarding systematic risk/safety needs evaluation and management. The district will appoint a student safety review team that will periodically evaluate the district procedures for addressing management of threats of harm and or aggressive/violent behavior. Students identified as threatening or committing violent behavior shall be referred to the district's risk and safety needs evaluation and planning system.

Staffings to review evaluation information shall be held upon completion of risk/needs assessments. Documents shall be prepared in or following the staffing to include, as appropriate, a safety or supervision plan. The building principal will provide necessary information regarding threats of violence to law enforcement, child protective services and health-care professionals in connection with a health and safety emergency if knowledge of the information is necessary to protect the health and safety of the student or other individuals. Additionally, he/she may provide such information to other school officials, including teachers, within the district who have a legitimate educational interest in the student(s) consistent with state and federal education records laws. "Legitimate educational interest" means a licensed staff member having the student in class, the student's counselor or other licensed or nonlicensed staff due to special referral or participating in staffing, programming or case review of a specifically named student.

All such safety and/or supervision plans shall be periodically reviewed to determine whether the student requires a different level or type of monitoring and/or intervention. The district may enter into contracts with licensed mental health professionals to perform student evaluations. Funds for evaluations or other disciplinary options as may be required by law and this regulation shall be provided by the district. The superintendent, upon notification pursuant to ORS 169.750 of a student enrolling or returning to the school who has been adjudicated for a serious crime including acts of violence, shall notify the appropriate building principal.

END OF POLICY

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**Legal Reference(s):**

<a href="#">ORS 161.015</a>	<a href="#">OAR 581-021-0050 to -0075</a>
<a href="#">ORS 166.210 - 166.370</a>	<a href="#">OAR 581-053-0010(5)</a>
<a href="#">ORS 332.107</a>	<a href="#">OAR 581-053-0015(7)(k)</a>
<a href="#">ORS 339.115</a>	<a href="#">OAR 581-053-0545(4)(c),(w)</a>
<a href="#">ORS 339.240</a>	<a href="#">OAR 581-053-0550(5)(v)</a>
<a href="#">ORS 339.250</a>	
<a href="#">ORS 339.260</a>	
<a href="#">ORS 339.327</a>	
<a href="#">ORS 809.060</a>	
<a href="#">ORS 809.260</a>	

Gun-Free School Zones Act of 1990, 18 U.S.C. §§ 921(a)(25)-(26), 922(q) (2006).  
Individuals with Disabilities Education Act (IDEA), 20 U.S.C. §§ 1400 - 1427 (2006).