

# Paisley School District 11

Code: **GBEC-AR**  
Revised/Reviewed: 2/16/05  
Orig. Code(s): GBEC-AR

## **Notice to Employees Engaged in Work and Federal Grants**

You are hereby notified that it is a violation of the policy of the Paisley School District for any employee to unlawfully manufacture, distribute, dispense, possess or use on or in the workplace any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana or any other controlled substance, as defined in schedules I through V of Section 202 of the Controlled Substances Act (21 U.S.C. Section 812) and as further defined by regulation at 21 CFR 1308.11 through 1308.15.

“Workplace is defined as the site for the performance of work done in connection with a federal grant.” That includes any place where work on a school district federal grant is performed, including a school building or other school premises; any school-owned vehicle or any other school-approved vehicle used to transport students to and from school or school activities; off school property during any school-sponsored or school-approved activity, event or function, such as a field trip or athletic event, where students are under the jurisdiction of the district.

You are further notified that as a condition of your continued employment on a federal grant that you will comply with the above policy of the district and will notify your supervisor of your conviction of any criminal drug statute for a violation occurring in the workplace, no later than five days after such conviction.

Any employee who violates the terms of the district’s drug-free workplace policy may be nonrenewed or have his/her contract nonextended, or his/her employment may be suspended or terminated, at the discretion of the Board and subject to state law.