

Infection Control - HIV, AIDS, HBV

The district shall use standard precautions at all times for infection control. Each person is therefore treated as though an HIV, AIDS or HBV¹ infection exists.

The district shall develop an Exposure Control Plan that includes infection control procedures for staff and students.

Staff and students shall receive an annual in-service that includes correct procedures for cleaning up body fluid spills and for personal cleanup, appropriate disposal, immunization and personal hygiene, as well as the location and a content review of first-aid and clean-up kits. Kits shall be available for each room in the building and in each district vehicle.

In addition to an annual in-service, staff and students on a regular basis will receive HIV, AIDS and HBV information.

The information shall emphasize infection — how infection is spread as well as how it is not spread.

The district may cooperate with the Oregon Department of Education, the Oregon Department of Human Services, Health Services, the local health department or the education service district in delivering HIV, AIDS and HBV education.

The district shall appoint a district spokesperson who shall develop news releases or conduct news conferences regarding rumored or identified HIV or AIDS cases.

The release/news conference shall stress:

1. School districts are not informed of a person infected with HIV or AIDS unless the infected person or his/her parent or guardian releases the information;
2. School districts, if informed, may not release the information unless the infected person or parent or guardian gives permission for such release;
3. School districts may not prevent a staff member from working if he/she is able to perform his/her job responsibilities. Students have a right to continue to attend school.

If a news conference is held, the superintendent shall ask the local health department or other health authorities to assist with the news conference.

¹HIV - Human Immunodeficiency Virus; AIDS - Acquired Immune Deficiency Syndrome; HBV - Hepatitis B Virus

END OF POLICY

Legal Reference(s):

[QAR 437-002](#)-0360

[QAR 437-002](#)-0377

[QAR 581-022](#)-0705

[QAR 581-022](#)-1440

[QAR 581-053](#)-0517 (13)(c)(e)