

**Prairie City
School District 4**

Code: **GCN**
Adopted: 11/9/92
Readopted: 06/14/06

Evaluation of Licensed Staff

The teacher is important to a quality educational program. A teacher evaluation program is a tool in the improvement of the individual teachers' instruction and in the assessment of his/her performance. Under Board policy, administrators are charged with the responsibility of evaluating the certified staff in order to assess the performance of individual teachers in meeting the expectations of their assignments. An evaluation program provides a tool for supervisors who are responsible for making decisions about promotion, retention, dismissal and discipline.

This evaluation program is designed to provide an opportunity for teachers to set goals and objectives and receive administrative responses to them; to have formal and informal observations of their teaching and their performance of other duties and responsibilities; to receive verbal and written comments and suggestions for improvement from supervisors; and to have clear opportunities to make improvement within specific timelines.

Evaluation of licensed staff shall be conducted to conform with applicable Oregon Revised Statutes and any applicable collective bargaining provisions.

END OF POLICY

Legal Reference(s):

[ORS 243.650](#)

[ORS 332.505](#)

[ORS 342.850](#)

[OAR 581-022-1720](#)