

**Prairie City  
School District 4**

Code: **GDPD**  
Adopted: 11/9/92  
Readopted: 06/14/06  
Orig. Code(s): 3760.2

**Dismissal**

A classified employee may be terminated for any of the following reasons:

1. Inadequate performance as measured against his/her position description;
2. Insubordination;
3. Illegal or immoral acts;
4. Inefficiency;
5. Neglect of duty;
6. Failure to comply with such reasonable requirements as the Board or his/her supervisors may prescribe.

Whenever it is deemed appropriate, a classified employee will be given prior notification of his/her work deficiencies and be allowed a reasonable period of time to correct the problem(s) before termination.

END OF POLICY

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**Legal Reference(s):**

[ORS 332.107](#)