

# Pendleton School District 16R

Code: **GBEA**  
Adopted: 11/13/90  
Readopted: 5/10/10  
Orig. Code(s): GCM

## **Workers' Compensation Insurance**

All employees are covered by the district Workers' Compensation Insurance. Any injury or illness to an employee (or students who are participating in school directed vocational projects) while on duty, no matter how trivial, must be reported at once to the immediate supervisor who will submit a written report to the business office within 24 hours. The employee will be advised to notify the physician or hospital that the injury or illness is covered by Workers' Compensation Law. The accident or illness must qualify as an industrial accident or illness under state law and district regulations.

Any employee who is injured while on duty or becomes ill as a result of performing his/her responsibilities may receive compensation and expenses as prescribed by state law and regulations.

END OF POLICY

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### **Legal Reference(s):**

[ORS 243.650](#)

[ORS 656.033](#)

[ORS 657.170](#)

[OAR 437-001-0760](#)